Case 6:23-cv-00077-NKM Document 1-3 Filed 12/11/23 Page 1 of 116 Pageid#: 25

Species: <u>Regue's Muntipe</u> (18)

Date: 12-4-23

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

1.	The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow al recommendations in that plan and schedule follow-up visits as needed.
	a. Check fiv parasites b. Malle sure receiving adequate nutrition - 1 thin c. d. e.
2.	The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:

3. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:

S. A.

- 1.

Species:	Recive's	murat Jac		Date: 12 4 23
6.	sufficiently t	to maintain normal mu	nimal with the opportunity scle tone and mass for the ly, within three days, the c	age, species, size, and
7.	production, each animal	management, confine in a manner that is ap	actice good animal husban ment, protection, transport propriate for the age, spec within one day, the custodia	ation, and treatment of ies, condition, size, and
		· · · · · · · · · · · · · · · · · · ·		·

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Januar La Moffett Name: Title: Ulfermanan.

case 6:23-cv-00077-NKM Species:	Document 1-3	Filed 12/11/23	Page 4 of 116 Date:	Pageid#: 28
		Primary Cus	todian(s)	
		Name: Title:		

Name: Title: Species: Goals White Sheep (15)

ACTION PLAN: NATURAL BRIDGE ZOO

5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

- 1. The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
 - a. <u>Pecinthenal checking for conjunctivities</u>

 b. <u>recommend checking for appear responding</u> infections

 c. <u>Sheep-> Left horn abnormal broken to turning deconnects coursing push</u>

 d. hoof cure on all

 e. <u>Parable checken</u>
- 2. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
- 3. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:

	3-cy-00077-NKM Document 1-3 Filed 12/11/23	Page 6 of 116 Pageid#: 3 Date: 1/1/6/23
	Petting 200	
	reld adequate numbran	
		· · · · · · · · · · · · · · · · · · ·
	or cold. The shelter must be properly shaded and not re have a windbreak at its entrance and bedding sufficient cold and promote retention of body heat. Specifically, custodian must: Quantity of animal, in enclosure	t to protect the animal from within seven days, the
5.	The custodian must ensure that each animal has sufficient allow it to easily stand, sit, lie, turn about, and make all movements. If the animal is tethered, the tether must perattached to the animal in a way that protects the animal allow each animal to interact safely with other animals within three days, the custodian must:	l other normal body ermit the above actions and be from injury. The space must

Case 6:23 Species:	B-cv-00077 NKM Document 1-3 Filed 12/11/23	Page 7 of 116 Pageid#: 31 Date: 1/6/23
6.	The custodian must provide each animal with the opposufficiently to maintain normal muscle tone and mass condition of the animal. Specifically, within three days	for the age, species, size, and
7.	The custodian must, in general, practice good animal laproduction, management, confinement, protection, transeach animal in a manner that is appropriate for the age type of the animal. Specifically, within one day, the cu	nsportation, and treatment of species, condition, size, and
follow this be viewed to ensure of	is action plan has been provided to the primary custodial plan or any written plan provided by a veterinarian utilias a willful act. Animal Control Officers should closely compliance with these requirements and the custodian is to be taken against him if these improvements are not make	lized by the custodian should y monitor Natural Bridge Zoo s hereby notified that further

3

Recommending Expert/Veterinarian

Name: Sucha Moffill
Title: Vetunanh

Species:	Date:
	Primary Custodian(s)
	Name: Title:
	Name: Title:

Species:

Date: _/_

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

deterr е follov When writte

After examining the above-named species of animal kept at Natural Bridge Zoo, I have mined that at least some of the individuals are not currently receiving adequate care and wing actions must be taken and maintained to bring their condition to an acceptable level never a time frame is referenced, it is calculated by counting calendar days from the date on above.
 The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with written treatment plan to address any health concerns. The custodian must follow a recommendations in that plan and schedule follow-up visits as needed.
a
b
C
d
e
2. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must: - Nedd Gen water are an pand
3. The custodian shall ensure that all animals are given access to clean food appropria

for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:

e 6:23- ecies:	-cv-00877-NKM 	Document 1-3	Filed 12/11/23	Page 11 of 116 Date:	P 1
6,	summerently to ma	aintain normal mu	scle tone and mas	portunity for the an s for the age, specie ys, the custodian m	han anio or
	each animal in a r	gement, confinem nanner that is app	ent, protection, tra	husbandry in the housportation, and tree, species, condition ustodian must:	anteriore of
			1		
	•			-	

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Samante Moffatto Name: Title: Veter Marian

Case 6:23-cv-00077-NKM Species:	Document 1-3	Filed 12/11/23	Page 12 of 116 Date:	Pageid#: 36
		Primary Cu	stodian(s)	
		Name: Title:		·
		Name:	,	

Title:

Document 1-3 Filed 12/11/23 Page 13 of 116 Pageid#: 37 Date:

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by written

	ove.
1.	The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
	a. <u>Needs hoof Clare</u> b. <u>Mustly white pig-limping</u> needs net care c. d. e.
2.	The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:

3. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:

Species:	00077-NKM Document 1-3 Filed 12/11/23 Page 14 of 116 Pageid#: Date: 10/6/23
4. The	custodian shall provide all animals with access to clean, safe shelter suitable for
or co have cold	r species, age, condition, size, and type that also protects each animal from rain, it, snow, hail, direct sunlight, impairment of health, and the adverse effects of health. The shelter must be properly shaded and not readily conduct heat. It must be a windbreak at its entrance and bedding sufficient to protect the animal from and promote retention of body heat. Specifically, within seven days, the odian must:
•	Needs enrichment
allow move attacl allow	custodian must ensure that each animal has sufficient space in its enclosure to v it to easily stand, sit, lie, turn about, and make all other normal body ements. If the animal is tethered, the tether must permit the above actions and be hed to the animal in a way that protects the animal from injury. The space must v each animal to interact safely with other animals in the enclosure. Specifically, in three days, the custodian must:
	l cultis
_	Needs mudates and in summer

6.	The cus	stodian must provide each animal with the opportunity for the	animal to m
	Sutficiel	ntly to maintain normal muscle tone and mass for the age, spon of the animal. Specifically, within three days, the custodian	ecies sims s
			<u></u>
			
	_		
7.	each anii	todian must, in general, practice good animal husbandry in the on, management, confinement, protection, transportation, and mal in a manner that is appropriate for the age, species, condi he animal. Specifically, within one day, the custodian must:	1 4
	_		
	_		
	_ _ _		

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Name;

Title Uden Name

Case 6:23-cv-00077-NKM	Document 1-3	Filed 12/11/23	Page 16 of 116	Pageid#: 40
Species:			Date:	
				,
•		Primary Cus	stodian(s)	
		Name:	<u> </u>	
		Title:		
		None		
		Name: Title:		

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate car follow When writte

evei	actions must be taken and maintained to bring their condition to an acceptable level. a time frame is referenced, it is calculated by counting calendar days from the date ove.
1.	The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
	a
	b
	C
	d
	e
2.	The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
•	
5.	The custodian shall ensure that all animals are given access to clean food appropriate

all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:

pecies	-cv-08077-NKM Document 1-3 Filed 12/11/23 Page 18 of 116 Pageid#:
	- needs food
4.	The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of h
	Sturn drive from purculare enclosure draining.
5.	The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and tattached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically within three days, the custodian must:

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Name:

Title

Species:	Date:
	Primary Custodian(s)
	Name: Title:
	Name:

Title:

Case 6:23-cv-00077-NKM Document 1-3 Filed 12/11/23 Page 21 of 116 Pageid#: 45

Species: _ C

Date: 12/1

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

deter follo Whe writt

d that at actions a time	nining the above-named species of animal kept at Natural Bridge Zoo, I have least some of the individuals are not currently receiving adequate care and the must be taken and maintained to bring their condition to an acceptable level. frame is referenced, it is calculated by counting calendar days from the date
in the s	llowing animals must be examined by a licensed veterinarian with experience species within two days. The veterinarian should provide the custodian with a treatment plan to address any health concerns. The custodian must follow all mendations in that plan and schedule follow-up visits as needed.
a.	
b.	
.c.	<u>_</u>
d.	
e.	
volum mainta	stodian shall ensure that clean, fresh, potable water is available in sufficient e, a drinkable temperature, and accessible to all animals at suitable intervals to in normal hydration for the age, species, condition, size, and type of the s. Specifically, within one day, the custodian must:
The cu	stodian shall ensure that all animals are given access to clean food appropriate
֡	that at actions a time force. The force in the swritten recommod. a. b. c. d. e. The curvolume mainta animal

for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:

4	The custodian shall provide all animals with access to clean, safe shelter suitable fo
	their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of he or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:
•	- Over coundary / madequote Sheller Shape - needs larger enclosure
	The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body
5.	movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically within three days, the custodian must:

	Suffici	ently to ma	intain norm	each animal with the al muscle tone and ifically, within thre	mass for t	he age she	niek size	e, ar
					 -			
·*	m î	ė.						
7.	produce each ar	tion, manag iimal in a m	gement, con nanner that i . Specificall	il, practice good ani finement, protection is appropriate for the y, within one day, the same than t	n, transpor e age, sne	tation, and	treatmo	 -+ -
Ĩ.	produce each ar	tion, manag iimal in a m	gement, con nanner that i . Specificall	finement, protection is appropriate for the	n, transpor e age, sne	tation, and	treatmo	 -+ -
7.	produce each ar	tion, manag iimal in a m	gement, con nanner that i . Specificall	finement, protections appropriate for the y, within one day, t	n, transpor e age, sne	tation, and	treatmo	 -+ -

follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Name: Title: Velermin

Case 6:23-cv-00077-NKM Document 1-3 Filed 12/11/23 Page 24 of 116 Pageid#: 48

Species:	Date:
•	Primary Custodian(s)
	Name: Title:
	Name: Title:

Document 1-3 Filed 12/11/23 Page 25 of 116 Page Case 6:23-cv/00077-NKM Species: 0007

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate ca follow When writte

ICVC	actions r a time i	must be taken and maintained to bring their condition to an acceptable level. frame is referenced, it is calculated by counting calendar days from the date
1.	written	lowing animals must be examined by a licensed veterinarian with experience pecies within two days. The veterinarian should provide the custodian with a treatment plan to address any health concerns. The custodian must follow all nendations in that plan and schedule follow-up visits as needed.
	a.	
		
	ъ.	
	d.	
	е.	
2.	volume maintai	todian shall ensure that clean, fresh, potable water is available in sufficient, a drinkable temperature, and accessible to all animals at suitable intervals to a normal hydration for the age, species, condition, size, and type of the Specifically, within one day, the custodian must:
	-	
3.	The cust	odian shall ensure that all animals are given access to clean food appropriate

for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:

*See	s: $(000 + (38))$ Date: $\sqrt{3/6}$
·	The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of he or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:
	Inadequate tights thentilation
5,	The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically within three days, the custodian must:
•	

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Name:

Title: WHY man

Case 6:23-cv-00077-NKM Species:	Document 1-3	Filed 12/11/23		Pageid#: 52
· ·	, , , , , , , , , , , , , , , , , , , 		Date:	
		Primary Cus	stodian(s)	
		Name:		
		Title:		
		Name:		 :

Title:

Case 6:23-ev-00077-NKM Document 1/3 Fried 12/11/23 Page 29 of 116 Pageid#: 53 Species: UUN U

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

·				
	. ,	•		
	mperature, ar	nd accessiblage, species, ay, the custo	e to all animals , condition, size odian must:	
				

3. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:

1	their species, age, condition, size, and type that also protects each animal from rain sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of he or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:
	madequate lighting scentilation
m at al	he custodian must ensure that each animal has sufficient space in its enclosure to llow it to easily stand, sit, lie, turn about, and make all other normal body novements. If the animal is tethered, the tether must permit the above actions and be tached to the animal in a way that protects the animal from injury. The space must low each animal to interact safely with other animals in the enclosure. Specifically ithin three days, the custodian must:

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Name:

Title: 1 reference-

Case 6:23-cv-00077-NKM	Document 1-3	Filed 12/11/23	Page 32 of 116	Pageid#: 5
Species:		 -		
		Primary Cu	stodian(s)	
•		Name: Title:		
		 Name:		

Title:

Case 6:23-cv 20077-NKM Document 1-8 Filed 12/11/23 Page 33 of 116 Pageid#: 57 Species: Date: 12/12/3

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

n al	ove.	raine is referenced, it is calculated by counting calendar days from the date
1.	writter	llowing animals must be examined by a licensed veterinarian with experience species within two days. The veterinarian should provide the custodian with a treatment plan to address any health concerns. The custodian must follow all mendations in that plan and schedule follow-up visits as needed.
	a.	
	b.	
	đ.	
	e.	
2.	volume maintai	stodian shall ensure that clean, fresh, potable water is available in sufficient e, a drinkable temperature, and accessible to all animals at suitable intervals to a normal hydration for the age, species, condition, size, and type of the e. Specifically, within one day, the custodian must:
3.	The cus	todian shall ensure that all animals are given access to story for the

3. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:

Case 6:23-cv-6	0077-NKM Document 1-3, Filed 12/11/23 Page 34 of 116, Pageid#: 58 Date: 12/6/23
•	no food present - herd adoquite food analable
4 m	
slee or co have cold	custodian shall provide all animals with access to clean, safe shelter suitable for species, age, condition, size, and type that also protects each animal from rain, , snow, hail, direct sunlight, impairment of health, and the adverse effects of heat old. The shelter must be properly shaded and not readily conduct heat. It must a windbreak at its entrance and bedding sufficient to protect the animal from and promote retention of body heat. Specifically, within seven days, the odian must:
·	Overinuding - hoods nome space to shelter
allov move attac allov	custodian must ensure that each animal has sufficient space in its enclosure to it to easily stand, sit, lie, turn about, and make all other normal body ements. If the animal is tethered, the tether must permit the above actions and be ned to the animal in a way that protects the animal from injury. The space must reach animal to interact safely with other animals in the enclosure. Specifically, in three days, the custodian must:

Document 1-3 Filed 12/11/23 Page 35 of 116 Pageid#: 59 6. The custodian must provide each animal with the opportunity for the animal to move sufficiently to maintain normal muscle tone and mass for the age, species, size, and condition of the animal. Specifically, within three days, the custodian must: 7. The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must: envichment This action plan has been provided to the primary custodian for these animals. Failure to

follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Case 6:23-cv-00077-NKM Species:	Document 1-3			Pageid#: 60
		Primary Cu	stodian(s)	
•		Name: Title:	 	
		Name: Title:	· · · · · · · · · · · · · · · · · · ·	

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

	The following animals must be examined by a licensed veterinarian with experience
	in the species within two days. The veterinarian should provide the custodian with a
	written treatment plan to address any health concerns. The custodian must follow all
	recommendations in that plan and schedule follow-up visits as needed.

a.	host cure needed
b.	host cure reeded Parasite check needed
c.	
d.	
e,	

2. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:

-neds	mure water	receptation	present w	1.14
_ament	of animal	s in enclosi	ive.	
	<i>U</i>			
- ·- ·,			· · · · · · · · · · · · · · · · · · ·	

4.	The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of he or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:
	manufa bie est alle est de la la
•	amount of animels in enclosure
	<u> </u>
5.	The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and to attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically within three days, the custodian must:

Case 6:23-cy-p0077-NKM Document 1-3 Filed 12/11/23 Page 39 of 116 Pageid#: 63 Species: // // // Date: // // // Date: // // // J3

б.	The custodian must provide each animal with the opportunity for the animal to move sufficiently to maintain normal muscle tone and mass for the age, species, size, and condition of the animal. Specifically, within three days, the custodian must:
7.	The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must:
	needs enrichment

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Vame: Santo Moft

3

Case 6:23-cv-00077-NKM Species:	Document 1-3	Filed 12/11/23	Page 40 of 116 Date:	Pageid#: 6
		Primary Cu	stodian(s)	
		Name: Title:	-	
		Name:		 -

Case 6:23-cv-00077-NKM Document 1-3 Filed 12/11/23 Page 41 of 116 Pageid#: 65

Date: 12

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the follow Whene written

ver	actions must be taken and maintained to bring their condition to an acceptable level, a time frame is referenced, it is calculated by counting calendar days from the date ove.
1.	The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
	a. Hoof care b. Parasite check
	b. Parasite Couch
	C
	d
	e
2.	The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
	needs another mater receptate

Case 6:23-04-00 Species: 5/7	
	•
their s sleet, or col- have a cold a	estodian shall provide all animals with access to clean, safe shelter suitable for pecies, age, condition, size, and type that also protects each animal from rain, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat of the shelter must be properly shaded and not readily conduct heat. It must a windbreak at its entrance and bedding sufficient to protect the animal from and promote retention of body heat. Specifically, within seven days, the lian must: Need's analter shelter Animals are cold and Shaling. Needs bedding in shelter to hely left with similar winds.
allow move attach allow	ustodian must ensure that each animal has sufficient space in its enclosure to it to easily stand, sit, lie, turn about, and make all other normal body ments. If the animal is tethered, the tether must permit the above actions and be ed to the animal in a way that protects the animal from injury. The space must each animal to interact safely with other animals in the enclosure. Specifically, a three days, the custodian must: Needs and the Sheller - (Nowled)

6.	sufficie	stodian must provide each animal with the opportunity for the animal to move ently to maintain normal muscle tone and mass for the age, species, size, and on of the animal. Specifically, within three days, the custodian must:
7.	product each an	stodian must, in general, practice good animal husbandry in the handling, tion, management, confinement, protection, transportation, and treatment of simal in a manner that is appropriate for the age, species, condition, size, and the animal. Specifically, within one day, the custodian must:
		heed enrichment

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Name: Samuele I Wifful Title: \/p+

Case 6:23-cv-00077-NKM	Document 1-3	Filed 12/11/23	_	Pageid#: 68
Species:			Date:	
		<u>Primary Cu</u>	stodian(s)	
		Name:		
		Title:		·
		Name:		 _

Case 6:23-cv 10077-NKM; Document 3-3 Filed 12/11/23 Page 45 of 116 Pageid#: 69

Date: /2/u/23

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

	g actions reactions reactions reactions reactions reactions.	nust be taken and maintained to bring their condition to an acceptable level. rame is referenced, it is calculated by counting calendar days from the date
1.	written	owing animals must be examined by a licensed veterinarian with experience becies within two days. The veterinarian should provide the custodian with a treatment plan to address any health concerns. The custodian must follow all endations in that plan and schedule follow-up visits as needed.
	a. /	hoof con needed
	b	
	c	
	d	
	e	
2.	maintain	odian shall ensure that clean, fresh, potable water is available in sufficient a drinkable temperature, and accessible to all animals at suitable intervals to normal hydration for the age, species, condition, size, and type of the Specifically, within one day, the custodian must:
2	7714	

3

Recommending Expert/Veterinarian

Name: Sahouthe Miffle
Title: Vet

Case 6:23-cv-00077-NKM Species:	Document 1-3	Filed 12/11/23	Page 48 of 116 Date:	Pageid#: 72
		Primary Cus	stodian(s)	
		Name: Title:	······································	
		Name:		

Case 6:23-cv(0077-NKM3Document 1-3 Filed 12/11/23 Page 49 of 116 Pageid#: 73

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

	a.	endations in that plan and schedule follow-up visits as needed.
		
		· · · · · · · · · · · · · · · · · · ·
	e.	
2.	The cus	odian shall ensure that clean, fresh, potable water is available in sufficient
2.	volume maintai	odian shall ensure that clean, fresh, potable water is available in sufficient a drinkable temperature, and accessible to all animals at suitable intervals to normal hydration for the age, species, condition, size, and type of the Specifically, within one day, the custodian must:
2.	volume maintai	a drinkable temperature, and accessible to all animals at suitable intervals to normal hydration for the age, species, condition, size, and type of the
2.	volume maintai	a drinkable temperature, and accessible to all animals at suitable intervals to normal hydration for the age, species, condition, size, and type of the
2.	volume maintai	a drinkable temperature, and accessible to all animals at suitable intervals to normal hydration for the age, species, condition, size, and type of the

		·
	or cold have a cold ar	necies, age, condition, size, and type that also protects each animal from rainow, hail, direct sunlight, impairment of health, and the adverse effects of . The shelter must be properly shaded and not readily conduct heat. It must windbreak at its entrance and bedding sufficient to protect the animal from ad promote retention of body heat. Specifically, within seven days, the an must:
5.	allow i movem attache allow e	stodian must ensure that each animal has sufficient space in its enclosure to easily stand, sit, lie, turn about, and make all other normal body tents. If the animal is tethered, the tether must permit the above actions and to the animal in a way that protects the animal from injury. The space in
5.	allow i movem attache allow e	stodian must ensure that each animal has sufficient space in its enclosure to to easily stand, sit, lie, turn about, and make all other normal body tents. If the animal is tethered, the tether must permit the above actions and d to the animal in a way that protects the animal from injury. The space must be animal to interact safely with other animals in the enclosure. Specifical
5.	allow i movem attache allow e	stodian must ensure that each animal has sufficient space in its enclosure to to easily stand, sit, lie, turn about, and make all other normal body tents. If the animal is tethered, the tether must permit the above actions and d to the animal in a way that protects the animal from injury. The space must be animal to interact safely with other animals in the enclosure. Specifical
5.	allow i movem attache allow e	stodian must ensure that each animal has sufficient space in its enclosure to to easily stand, sit, lie, turn about, and make all other normal body tents. If the animal is tethered, the tether must permit the above actions and to the animal in a way that protects the animal from injury. The space must be animal to interact safely with other animals in the enclosure. Specifical

3

Recommending Expert/Veterinarian

Name: Jamesta Milita Title: Vet

Case 6:23-cv-00077-NKM Species:	Document 1-3	Filed 12/11/23	Page 52 of 116 Date:	Pageid#: 76
	•	Primary Cus		
		Name:		
	,	Title:		
•		Name:	<u> </u>	` _
		Title:		

Case 6:23-ov-00077-NKM, Document 1-3 Filed 12/11/23 Page 53 of 116 Page id#: 77 Species: (2605) / (412) Date: (2605)

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

	a time frame is referenced, it is calculated by counting calendar days from the date ove.
1.	The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
	a. Hotel Core b c d
2.	The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:

		.	_	Date:	
				, ,	
			•		
	<u></u>		•		
		<u> </u>		· · · · · · · · · · · · · · · · · · ·	
					 -
	The custodian shal				
	or cold. The shelte have a windbreak a cold and promote a custodian must:	at its entrance and	bedding sufficient	to protect the anin	nal from
					
					
					
					
	 · · · · · · ·	- - -			
5.	The custodian must allow it to easily someowements. If the attached to the animal within three days.	tand, sit, lie, turn a animal is tethered, mal in a way that p to interact safely v	bout, and make all the tether must pe protects the animal with other animals	other normal bod ermit the above act from injury. The	y tions and l space mus
5.	allow it to easily somovements. If the attached to the ani	tand, sit, lie, turn a animal is tethered, mal in a way that p to interact safely v	bout, and make all the tether must pe protects the animal with other animals	other normal bod ermit the above act from injury. The	y tions and l space mus
5.	allow it to easily somovements. If the attached to the animal	tand, sit, lie, turn a animal is tethered, mal in a way that p to interact safely v	bout, and make all the tether must pe protects the animal with other animals	other normal bod ermit the above act from injury. The	y tions and l space mus

Species:		Date:	
	Primary Custo	odian(s)	
	Name: Title:	<u>.</u>	
	Name:		
	Title:		

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

determ е follow Whene written

ine ing ever	d that at actions 1	nining the above-named species of animal kept at Natural Bridge Zoo, I have least some of the individuals are not currently receiving adequate care and the must be taken and maintained to bring their condition to an acceptable level, rame is referenced, it is calculated by counting calendar days from the date
1.	in the sywritten recomm a. b. c. d.	lowing animals must be examined by a licensed veterinarian with experience pecies within two days. The veterinarian should provide the custodian with a treatment plan to address any health concerns. The custodian must follow all nendations in that plan and schedule follow-up visits as needed. The cure required
2.	volume maintai	stodian shall ensure that clean, fresh, potable water is available in sufficient, a drinkable temperature, and accessible to all animals at suitable intervals to a normal hydration for the age, species, condition, size, and type of the s. Specifically, within one day, the custodian must:

Species	<u></u>	WELLING TO	Luyinenii 1-3		Page 58 of 116 Page d# Date:/_/(/2
				•	•
			· · · · · · · · · · · · · · · · · · ·		
	•			<u> </u>	
	•			<u> </u>	
				<u> </u>	
		- · ·			
	or cold.	The shelter multindbreak at its promote retern must:	t sunlight, im ust be properly sentrance and ution of body	pairment of health y shaded and not i l bedding sufficier	rotects each animal from rain, and the adverse effects of he readily conduct heat. It must not to protect the animal from within seven days, the
	-	T RECOVE	result Si	PRITTY 76 B	roll wind
	-				
	~				
	_				
5.	movement attached allow each	o easily stand, nts. If the anim to the animal i	sit, lie, turn a al is tethered n a way that p teract safely v	bout, and make al , the tether must p protects the anima with other animals	ient space in its enclosure to I other normal body ermit the above actions and be I from injury. The space must in the enclosure. Specifically
	_				
	<u>}</u>	lump hits	top of	stelfer-ne	eub taller Shelter

Case 6:23-cv 00077 NKM Document 1-3 Filed 12/11/23 Page 59 of 116 Pageid#: 83

Date: 12/6/27 6. The custodian must provide each animal with the opportunity for the animal to move sufficiently to maintain normal muscle tone and mass for the age, species, size, and condition of the animal. Specifically, within three days, the custodian must: 7. The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must: needs enruhment This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly. Recommending Expert/Veterinarian

3

Name: Sanutille Wiffether Title: Vet

Case 6:23-cv-00077-NKM Species:	Document 1-3	Filed 12/11/23	Page 60 of 116 Date:	Pageid#: 84
		<u>Primary Cu</u>	stodian(s)	
·		Name; Title:	· · · · · · · · · · · · · · · · · · ·	
		Name:		

Case 6:23-cv-00077-NKM Document 1-3 Filed 12/11/23 Page 61 of 116 Pageid#: 85

Species: Zebri (23)

Date: 12/6/23

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

ab	ove.
1.	The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
	a. Loof core b.
	c
	d
	e
2.	The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:

	-	
	- -	· · · · · · · · · · · · · · · · · · ·
	-	
	-	
4.	their spe sleet, sn or cold. have a v cold and	todian shall provide all animals with access to clean, safe shelter suitable for ecies, age, condition, size, and type that also protects each animal from rain, now, hail, direct sunlight, impairment of health, and the adverse effects of hearthe shelter must be properly shaded and not readily conduct heat. It must windbreak at its entrance and bedding sufficient to protect the animal from d promote retention of body heat. Specifically, within seven days, the an must:
	-	
5.	allow it movem attached allow e	stodian must ensure that each animal has sufficient space in its enclosure to to easily stand, sit, lie, turn about, and make all other normal body ents. If the animal is tethered, the tether must permit the above actions and be d to the animal in a way that protects the animal from injury. The space must ach animal to interact safely with other animals in the enclosure. Specifically
	within 1	three days, the custodian must:

Recommending Expert/Veterinarian

Name: Sint Mill

Case 6:23-cv-00077-NKM Species:	Document 1-3	Filed 12/11/23	Page 64 of 116 Date:	
		Primary Cu	ustodian(s)	
		Name: Title:		
		Name: Title:		

Case 6:23-cy-00077-NKM Document 1-3 Filed 12/11/23 Page 65 of 116 Pageid#: 89 Species: _______ Date: / (2/23 Species:

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determ followi Whene written

ing ever	actions	least some of the individuals are not currently receiving adequate care and the must be taken and maintained to bring their condition to an acceptable level. frame is referenced, it is calculated by counting calendar days from the date
1.	in the s	llowing animals must be examined by a licensed veterinarian with experience species within two days. The veterinarian should provide the custodian with a a treatment plan to address any health concerns. The custodian must follow all mendations in that plan and schedule follow-up visits as needed.
	a. b.	Parasik chock
	c.	
	d. e.	
2.	volum mainta	estodian shall ensure that clean, fresh, potable water is available in sufficient e, a drinkable temperature, and accessible to all animals at suitable intervals to an normal hydration for the age, species, condition, size, and type of the s. Specifically, within one day, the custodian must: - Ure water receptable for the water repair

Case 6:2 Species:	3-cv-00	Cerelly 22	urgent 1-3 F	iled 12/11/23	Page 66 of 116, Pa	geid# (2/2
		·				
4.					clean, safe shelter suita Stects each animal fron	
	sleet, so or cold have a cold an	now, hail, direct so The shelter must windbreak at its e	unlight, impair be properly sl ntrance and be	ment of health, naded and not re dding sufficient	and the adverse effects adily conduct heat. It not to protect the animal facilities within seven days, the	of hea
				,		<u></u> .
E	171h	4 - F		· · · · · · · · · · · · · · · · · · ·		
5.	allow it movem attache allow e	to easily stand, sents. If the anima	it, lie, turn abo l is tethered, th a way that pro ract safely wit	ut, and make all te tether must pe tects the animal	ent space in its enclosu other normal body ermit the above actions from injury. The space in the enclosure. Speci	and be
					· · · · · · · · · · · · · · · · · · ·	
			·	 		

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Name: Scinith Wiffing.
Title: Wh

Case 6:23-cv-00077-NKM Species:	Document 1-3	Filed 12/11/23	Page 68 of 116 Date:	Pageid#: 92
		Primary Cu	stodian(s)	
		Name:		
		Title:		
		Name:		

Case 6:23-cv-00077,NKM Document 1-3 Filed 12/11/23 Page 69 of 116 Page id#: 93

Species: Date: Date: 12/11/23

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

1,.	in the spewritten to	ecies within two days. T reatment plan to address	examined by a licensed veterinarian with experience the veterinarian should provide the custodian with a any health concerns. The custodian must follow all d schedule follow-up visits as needed.				
	b c	Panyste Leck					
2.	e The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:						
	- - -						

Case 6:23 Species:	151/1-
•	
4.	The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of hear or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:
	- needs witel break - needs larger kinnel - steppy in ferestrine - needs mre bedeling
5.	The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically within three days, the custodian must:
	- hoeds three space for exercise

Case 6:2 Species:	3-cv-00	077-NKM	Docume e (YINII	nt 1-3	Filed 12/:	11/23		116 Pageid#: 95 <u>/シ/(៤/23</u>
6.	sufficie	ntly to mair	ntain norm	al musc	le tone and	mass f	rtunity for the or the age, spe , the custodian	
		noed	Space	for c	<u>Xercise</u>			
				·····				
7.	produc each ar	tion, manag nimal in a m	gement, con	nfineme is appr	ent, protecti opriate for	on, tran the age,	•	e handling, d treatment of ition, size, and
		<i>y</i>	reib	env	chment			
							-, -	

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Naiii6:

Case 6:23-cv-00077-NKM Species:	Document 1-3		Page 72 of 116 Date:	
		Primary Custo	odian(s)	
		Name:		
		Title:		
		Nama		
		Name: Title:		
		Tiue.		

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

- 1. The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
 - A veterinarian should determined the cause of biliverdinuria
 - A veterinarian should determined the cause of overgrown beaks and nails
- 2. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - Provide water at different heights and locations within the enclosure
 - Provide enough water bowls to prevent aggression and competition
 - Water bowls should be cleaned daily
- 3. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Offer a high quality formulated or pellet diet daily
 - Offer a variety of fresh fruits and vegetables daily
 - Seeds should not be more than 10% of their daily diet
 - Prevent or avoid feeding high fat seeds such as sunflower seed
 - Food should be offered, providing enough bowls to prevent aggression and competition

- Provide food at different heights and locations within the enclosure
- Food bowls should be cleaned daily
- 4. The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:
 - The shelter should provide different size, texture, and thickness of perches
 - Perches should be at different heights within the shelter
 - Heat should be provided in multiple sites of the shelter to prevent competition and aggression
 - Heat lamps and artificial lights should allow a natural photoperiod of at least 10-12hrs of light and 12-14 hrs of darkness
 - If not expose to sunlight, ultraviolet lighting should be provided
- 5. The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically, within three days, the custodian must:
 - The enclosure should provide different size, texture, and thickness of perches
 - Perches should be at different heights within the enclosure
 - Heat should be provided in multiple sites of the enclosure to prevent competition and aggression
 - Heat lamps and artificial lights should allow a natural photoperiod of at least 10-12hrs of light and 12-14 hrs of darkness
 - If not expose to sunlight, ultraviolet lighting should be provided

- Provide sufficient hiding places to prevent competition and aggression
- Enclosure should be made of non-galvanized metal
- The dimensions of the enclosure must be enough to allow ALL individuals to fly and have sufficient exercise
- 6. The custodian must provide each animal with the opportunity for the animal to move sufficiently to maintain normal muscle tone and mass for the age, species, size, and condition of the animal. Specifically, within three days, the custodian must:
 - Foraging and enrichment elements should be sufficient to allow all individuals to interact with them
 - Toys, foraging, and enrichment elements should be distributed at different heights and locations within the enclosure
- 7. The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must:
 - Have an enrichment program
 - Provide the enclosure with enough ventilation and airflow to prevent the accumulation of ammonia
 - Clean daily feces and food residues from the enclosure
 - Prevent any sharp surfaces, materials, or exposed wires to prevent injuries
 - Provide bathing stations
 - Have a double door system to prevent escapes
 - Have a pest control program that will prevent rodents and wild birds having direct contact with the animals

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should

be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

	Recommending Expert/Veterinarian
	20 King Pall
	Name: Ernesto Dominguez, DVM,
DACV	PM
	Title: Veterinarian
	Primary Custodian(s)
	Name:
	Title:
	Name:
	Title.

Species: Bengal Tiger Date: 12/07/2023

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

- 1. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - Make sure that the animals have access to adequate water in the indoor and outdoor enclosure.
- 2. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Offer food in the indoor and outdoor enclosure
 - Provide a diet of a mix of muscle meat, whole prey, bones, and chunk meat, as recommended for other carnivores and felids by the Association of Zoo and aquariums
 - Diet should be supplemented with calcium and vitamins
- 3. The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:
 - Must allow the animal at all times to have access to the indoor enclosure

Species: Bengal Tiger Date: 12/07/2023

- 4. The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must:
 - ALL gates, doors, and guillotines should have locks.
 - ALL gates, doors, and guillotines should be locked at all times
 - A system of keeper labels on entrances and shift doors will help ensure that staff does not enter animal enclosures while animals are present.

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

	To Grand and
	Name: Ernesto Dominguez, DVM,
DACV	'PM
	Title: Veterinarian
	Primary Custodian(s)
	Name:
	Title:
	Name:
	Title:

Recommending Expert/Veterinarian

Species: Bengal Tiger Date: 12/07/2023

Species: Brown Tufted Capuchin Date: 12/07/2023

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

- 1. The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
 - All animals with skin lesions
 - All animals with teeth issues
 - All animals with diarrhea or soft stools
 - All animals showing any signs of limping or lameness
- 2. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - Make sure that the animals have access to adequate water in the indoor and outdoor enclosure.
 - Multiple water areas should be provided to reduce social tension in the outdoor and indoor enclosure
- 3. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Make sure that the animals have access to adequate food in the indoor and outdoor enclosure.

Species: Brown Tufted Capuchin Date: 12/07/2023

- One elevated feeding platform for each adult in the group in the outdoor area
- Adequated diet that includes: commercial primate diet, fresh fruits and vegetables, insects (mealworms, crickets)
- Capuchins not being fed commercial monkey chow should be supplemented with fruits that are high in vitamin C such as citrus fruits (lime, lemon, orange, grapefruit)
- 4. The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:
 - Sitting or sleeping perches at least 2 metres above the ground and of sufficient number to allow each adult animal to be by itself but also to allow for more than one animal to sit for mutual grooming etc.
- 5. The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically, within three days, the custodian must:
 - At least 4 horizontal pathways in upper half of the exhibit of a
 mixture of flexible and rigid materials and of appropriate diameter
 for the animal to move along.
 - At least 4 vertical pathways in the upper half of the exhibit, of a mixture of flexible and rigid materials such as ropes, bamboo or tree limbs.
- 6. The custodian must provide each animal with the opportunity for the animal to move sufficiently to maintain normal muscle tone and mass for the age, species, size, and condition of the animal. Specifically, within three days, the custodian must:

Species: Brown Tufted Capuchin Date: 12/07/2023

- At least 4 horizontal pathways in upper half of the exhibit of a mixture of flexible and rigid materials and of appropriate diameter for the animal to move along.
- At least 4 vertical pathways in the upper half of the exhibit, of a
 mixture of flexible and rigid materials such as ropes, bamboo or tree
 limbs.
- 7. The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must:
 - Increased the amount of enrichment and enclosure elements.

 Examples of furnishings used in captive exhibits:
 - A suspended plastic pipe with holes in it.
 - Plenty of ropes with varying tension.
 - Shade cloths
 - Suspended baskets
 - hanging tyres
 - hanging screens
 - PVC pipes
 - Swings
 - crates
 - plastic mats
 - firehose
 - Capuchins are arboreal quadrapudalists that locomote on surfaces
 which are vertical and horizontal, but mostly oblique. Therefore,
 Capuchins should be provided with oblique structures in addition to
 the more obvious horizontal and vertical ones. The size and
 flexibility of such structures should be selected in order to provide
 wide variety.

Species: Brown Tufted Capuchin

Date: 12/07/2023

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

20 min Spring
Name: Ernesto Dominguez, DVM,
DACVPM
Title: Veterinarian
Primary Custodian(s)
Name:
Title:
Name:
Title:

Recommending Expert/Veterinarian

Species: Cassowary Date: 12/07/2023_____

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

- 1. The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
 - The veterinarian should determined the cause of liquid or soft feces in all animals
 - The veterinarian should determined the cause of undigested food in the feces
 - The veterinarian should determined the cause of biliverdinuria
- 2. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:

• Clean water daily

- 3. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Provide food daily to all individuals, unless medically contraindicated
 - Diet should be provided en clean receptacles
- 4. The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain,

Species: Cassowary Date: 12/07/2023____

sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:

- Adequate shelter should have a minimum size of 30 x 20 ft per individual
- Shelter should provide a range temperature between 50-70 F
- 5. The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically, within three days, the custodian must:
 - The enclosure should have a minimum space of 60 x 40 ft per individual
- 6. The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must:
 - All gates and access should be locked
 - The fence containing the animals should be at least 6 ft in height
 - Support posts, rails, stays and straining wires for fencing should be on the outside of the enclosure barrier
 - All locking devices should indicate when gates and doors are locked or unlocked/open or closed.
 - All enclosures should be free of exposed or sharp edges or wire.

Species: Cassowary	Date: 12/07/2023
follow this plan or any written plan be viewed as a willful act. Animal to to ensure compliance with these red	rovided to the primary custodian for these animals. Failure to a provided by a veterinarian utilized by the custodian should Control Officers should closely monitor Natural Bridge Zoo quirements and the custodian is hereby notified that further these improvements are not made promptly.
	Recommending Expert/Veterinarian
	40 King of the
	Name: Ernesto Dominguez, DVM,
	DACVPM Title: Veterinarian
	Title. Vetermanan
	Primary Custodian(s)
	
	Name: Title:
	Name:

Title:

Species: African Crested Porcupine Date: 12/07/2023

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

- 1. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - Fresh water must always be available. It should be provided in containers that are heavy enough to prevent spilling, and made of a material that resists chewing
 - All water containers must be cleaned daily and disinfected on a regular basis.
- 2. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Food may be scattered throughout the exhibit for enrichment
 - They should be fed a diet including a variety of the following:

 Rodent Chow, Monkey Chow, Leafeater biscuits, fruits, vegetables
 and browse
- 3. The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:

Species: African Crested Porcupine Date: 12/07/2023

- They should be housed within a temperature range of 55-80 F.
- At a temperatures below 55, they need access to shelter that allows them to remain dry, warm and free of drafts.
- Enclosure should be at least 10'x8'x6' high
- 4. The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically, within three days, the custodian must:
 - Protect the enclosure from pests and predators
- 5. The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must:
 - Allow the animal to engage in natural borrowing behavior
 - Add ate least two more hollow logs for enrichment

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Name: Ernesto Dominguez, DVM,

DACVPM

Title: Veterinarian

10 hours

Primary Custodian(s)

Date: 12/07/2023
Name:
Title:
Name: Title:

Species: De Brazza Monkeys Date:12/07/2023

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

- 1. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - _Make sure that the animals have access to adequate water in the indoor and outdoor enclosure.
 - Multiple water areas should be provided to reduce social tension in the outdoor and indoor enclosure
- 2. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Browse should be provided daily. Nuts and seeds should be used sparingly as a form of enrichment (20% of the diet)
 - A commercially produced primate pellet should constitute 40% of the dry matter of the diet.
 - The diet should consist in green vegetables (20%) fruit (5-10%), root vegetables (10%), invertebrates (5%)
- 3. The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from

Species: De Brazza Monkeys Date:12/07/2023

cold and promote retention of body heat. Specifically, within seven days, the custodian must:

- Indoor enclosures should include visual barriers to allow animals to separate from co-specifics.
- Indoor enclosure temperature should be mantain between 60-70 F
- 4. The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically, within three days, the custodian must:
 - At least two shelter areas should be provided for a group of 8 De Brazzas monkeys, with multiple access and exit routes accessible at all times.

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Name: Ernesto Dominguez, DVM,

DACVPM

Title: Veterinarian

20 kingaret

Case 6:23-cv-00077-NKM Document 1-3 Filed 12/11/23 Page 92 of 116 Pageid#: 116

Species: De Brazza Monkeys	Date:12/07/2023	
	Primary Custodian(s)	
	Name: Title:	-
	Name: Title:	_

Species: Eurasian Lynx Date: 12/06/2023

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

- 1. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - Make sure that the animals have access to adequate water in the indoor and outdoor enclosure.
- 2. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Offer food in the indoor and outdoor enclosure
 - Provide a diet of a mix of muscle meat, whole prey, bones, and chunk meat, as recommended for other carnivores and felids by the Association of Zoo and aquariums
 - Diet should be supplemented with calcium and vitamins
- 3. The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:
 - Each individual should have its own resting box or platform, with sufficient bedding to keep it comfortable

Species: Eurasian Lynx Date: 12/06/2023

- 4. The custodian must provide each animal with the opportunity for the animal to move sufficiently to maintain normal muscle tone and mass for the age, species, size, and condition of the animal. Specifically, within three days, the custodian must:
 - Both the indoor and outdoor enclosures should promote the animals to exercise more, through enrichment, encouraging chasing behaviors

•

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

40 min graf
Name: Ernesto Dominguez, DVM,
DACVPM
Title: Veterinarian
Primary Custodian(s)
Name:
Title:
Name:
Title:

Recommending Expert/Veterinarian

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

- 1. The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
 - A veterinarian should determined the cause of feather loss and feather picking behavior
 - A veterinarian should determined the cause of biliverdinuria
- 2. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - Provide water at different heights and locations within the enclosure
 - Provide enough water bowls to prevent aggression and competition
 - Water bowls should be cleaned daily
- 3. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Offer a high quality formulated or pellet diet daily
 - Offer a variety of fresh fruits and vegetables daily
 - Offer a variety of nuts
 - Seeds should not be more than 10% of their daily diet
 - Prevent or avoid feeding high fat seeds such as sunflower seed

- Food should be offered, providing enough bowls to prevent aggression and competition
- Provide food at different heights and locations within the enclosure
- Food bowls should be cleaned daily
- 4. The custodian shall provide all animals with access to clean, safe shelter or hide box suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:
 - The shelter or hide box should have at least 4 inches of bedding or substrate material, such as pine shaves, paper base bedding, etc
 - The minimum space of the shelter or hide box should be at least three times the Macaw's own body length in height and one body length in in width and depth
 - Heat should be provided in multiple sites of the shelter to prevent competition and aggression
 - Heat lamps and artificial lights should allow a natural photoperiod of at least 10-12hrs of light and 12-14 hrs of darkness
 - If not expose to sunlight, ultraviolet lighting should be provided
- 5. The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically, within three days, the custodian must:
 - The enclosure should provide different size, texture, and thickness of perches
 - Perches should be at different heights within the enclosure
 - Heat should be provided in multiple sites of the enclosure to prevent competition and aggression

• Heat lamps and artificial lights should allow a natural photoperiod of at least 10-12hrs of light and 12-14 hrs of darkness

- If not expose to sunlight, ultraviolet lighting should be provided
- Provide sufficient hiding places to prevent competition and aggression
- Enclosure should be made of non-galvanized metal
- The dimensions of the enclosure must be enough to allow ALL individuals to fly and have sufficient exercise
- 6. The custodian must provide each animal with the opportunity for the animal to move sufficiently to maintain normal muscle tone and mass for the age, species, size, and condition of the animal. Specifically, within three days, the custodian must:
 - Foraging and enrichment elements should be sufficient to allow all individuals to interact with them
 - Toys, foraging, and enrichment elements should be distributed at different heights and locations within the enclosure
- 7. The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must:
 - Have an enrichment program
 - Provide the enclosure with enough ventilation and airflow to prevent the accumulation of ammonia
 - Clean daily feces and food residues from the enclosure
 - Prevent any sharp surfaces, materials, or exposed wires to prevent injuries
 - Have a pest control program that will prevent rodents and wild birds having direct contact with the animals

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

	20 hours of the
	Name: Ernesto Dominguez, DVM,
DACV	PM
	Title: Veterinarian
	Primary Custodian(s)
	Name:
	Title:
	Name:
	Title:

Recommending Expert/Veterinarian

Species: Mandrill Date: 12/07/2023

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

- 1. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - Make sure that the animals have access to adequate water in the indoor and outdoor enclosure.
 - Multiple water areas should be provided to reduce social tension

ē

- 2. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Diet should be offer in the outdoor and indoor areas
 - Diet should consists in a variety of greens (15%), roots (20-30%), Vegetables (30-40%), Fruits (no more than 10%), Formulated primate food (10-15%)
- 3. The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically, within three days, the custodian must:

Species: Mandrill Date: 12/07/2023

- The male mandrill should have daily access to an outdoor enclosure
- 4. The custodian must provide each animal with the opportunity for the animal to move sufficiently to maintain normal muscle tone and mass for the age, species, size, and condition of the animal. Specifically, within three days, the custodian must:
 - _ The male mandrill should have daily access to an outdoor enclosure
- 5. The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must:
 - Holding areas should contain climbing structures that offer additional vertical space as well as visual barriers.
 - Fire hose can be used to increase vertical space, and items can be hung from the fire hose to increase visual barriers in the holding area.
 - Benches of various sizes will serve as sleeping sites.
 - ALL gates, doors, and guillotines should have locks.
 - ALL gates, doors, and guillotines should be locked at all times
 - A system of keeper labels on entrances and shift doors will help ensure that staff does not enter animal enclosures while animals are present.

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

20 King al

2

Species: Mandrill Date: 12/07/2023

	Name: Ernesto Dominguez, DVM,
DACV	РM
	Title: Veterinarian
	Primary Custodian(s)
	Name:
	Title:
	Name:
	Title:

Species: Parakeets Date: 12/07/2023

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

- 1. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - Provide water at different heights and locations within the enclosure and shelter
 - Provide enough water bowls to prevent aggression and competition
 - Water bowls should be cleaned daily
- 2. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Offer a high quality formulated or pellet diet daily
 - Offer a variety of seeds
 - Offer a variety of finely chopped fruits and vegetables
 - Food should be offered, providing enough bowls to prevent aggression and competition
 - Provide food at different heights and locations within the enclosure
 - Food bowls should be cleaned daily
- 3. The custodian shall provide all animals with access to clean, safe shelter or hiding spaces suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to

Species: Parakeets Date: 12/07/2023

protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:

- The shelter should be big enough to house all the individuals
- The shelter should provide hiding places
- Artificial lights should allow a natural photoperiod of at least 10-12hrs of light and 12-14 hrs of darkness
- If not expose to sunlight, ultraviolet lighting should be provided
- 4. The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically, within three days, the custodian must:
 - The enclosure should provide different size, texture, and thickness of perches
 - Perches should be at different heights within the enclosure
 - Heat should be provided in multiple sites of the enclosure to prevent competition and aggression
 - Provide sufficient hiding places to prevent competition and aggression
- 5. The custodian must provide each animal with the opportunity for the animal to move sufficiently to maintain normal muscle tone and mass for the age, species, size, and condition of the animal. Specifically, within three days, the custodian must:
 - Foraging and enrichment elements should be sufficient to allow all individuals to interact with them
 - Toys, foraging, and enrichment elements should be distributed at different heights and locations within the enclosure
- 6. The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of

Species: Parakeets Date: 12/07/2023

each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must:

- Have an enrichment program
- Provide the warm shelter with enough ventilation and airflow to prevent the accumulation of ammonia
- Clean daily feces and food residues from the enclosure
- Prevent any sharp surfaces, materials, or exposed wires to prevent injuries
- Have a pest control program that will prevent rodents and wild birds having direct contact with the animals

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian
Name: Ernesto Dominguez, DVM,
ACVPM
Title: Veterinarian
Primary Custodian(s)
Name:
Title:

Case 6:23-cv-00077-NKM Document 1-3 Filed 12/11/23 Page 105 of 116 Pageid#: 129

Species: Parakeets	Date: 12/07/2023	
	Name:	
	Title:	

Species: Puma Date: 12/06/2023

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

- 1. The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
 - a. All animals showing any signs of limping or lameness
- 2. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - Make sure that the animals have access to adequate water in the indoor and outdoor enclosure.
- 3. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Offer food in the indoor and outdoor enclosure
 - Provide a diet of a mix of muscle meat, whole prey, bones, and chunk meat, as recommended for other carnivores and felids by the Association of Zoo and aquariums
 - Diet should be supplemented with calcium and vitamins
- 4. The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must

Species: Puma Date: 12/06/2023

have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:

• Each individual should have its own resting box or platform, with sufficient bedding to keep it comfortable

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

20 Kan Danis
Name: Ernesto Dominguez, DVM,
DACVPM
Title: Veterinarian
Primary Custodian(s)
Name:
Title:
Name:
Title:

Recommending Expert/Veterinarian

Species: Servals Date:12/07/2023

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

- 1. The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
 - All servals in the facility
- 2. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - All serval enclosures should provide water at a drinkable temperature, preventing it to freeze
- 3. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Provide a diet of a mix of muscle meat, whole prey, bones, and chunk meat, as recommended for other carnivores and felids by the Association of Zoo and aquariums
 - Diet should be supplemented with calcium and vitamins
- 4. The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must

Species: Servals Date:12/07/2023

have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:

- Each off exhibit area must have a minimum surface area of 10 square metres per animal
- 5. The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically, within three days, the custodian must:
 - Each off exhibit area must have a minimum surface area of 10 square metres per animal
- 6. The custodian must provide each animal with the opportunity for the animal to move sufficiently to maintain normal muscle tone and mass for the age, species, size, and condition of the animal. Specifically, within three days, the custodian must:
 - The exhibit must include scratching posts or logs and climbing structures. The logs and structures must provide complexity allowing the animal to climb and hide. Climbing structures must be a minimum of 1.8 metres off the ground
- 7. The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must:
 - ALL gates, doors, and guillotines should have locks.
 - ALL gates, doors, and guillotines should be locked at all times
 - A system of keeper labels on entrances and shift doors will help ensure that staff does not enter animal enclosures while animals are present.

Species: Servals Date:12/07/2023

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

20 Grand
Name: Ernesto Dominguez, DVM,
DACVPM
Title: Veterinarian
Primary Custodian(s)
Name:
Title:
Name:
Title:

Recommending Expert/Veterinarian

Species: Sulfur Crested Cockatoo Date: 12/07/2023

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

- 1. The following animals must be examined by a licensed veterinarian with experience in the species within two days. The veterinarian should provide the custodian with a written treatment plan to address any health concerns. The custodian must follow all recommendations in that plan and schedule follow-up visits as needed.
 - A veterinarian should determined the cause of feather loss and feather picking behavior
- 2. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - Provide water at different heights and locations within the enclosure
 - Provide enough water bowls to prevent aggression and competition
 - Water bowls should be cleaned daily
- 3. The custodian shall ensure that all animals are given access to clean food appropriate for their species, age, and condition, provided in sufficient quantity and at suitable intervals to maintain each animal in good health. Specifically, within one day, the custodian must:
 - Offer a high quality formulated or pellet diet daily
 - Offer a variety of fresh fruits and vegetables daily
 - Seeds should not be more than 10% of their daily diet
 - Prevent or avoid feeding high fat seeds such as sunflower seed
 - Food should be offered, providing enough bowls to prevent aggression and competition

Species: Sulfur Crested Cockatoo Date: 12/07/2023

- Provide food at different heights and locations within the enclosure
- Food bowls should be cleaned daily
- 4. The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:
 - The shelter should provide different size, texture, and thickness of perches
 - Perches should be at different heights within the shelter
 - Heat should be provided in multiple sites of the shelter to prevent competition and aggression
 - Heat lamps and artificial lights should allow a natural photoperiod of at least 10-12hrs of light and 12-14 hrs of darkness
 - If not expose to sunlight, ultraviolet lighting should be provided
- 5. The custodian must ensure that each animal has sufficient space in its enclosure to allow it to easily stand, sit, lie, turn about, and make all other normal body movements. If the animal is tethered, the tether must permit the above actions and be attached to the animal in a way that protects the animal from injury. The space must allow each animal to interact safely with other animals in the enclosure. Specifically, within three days, the custodian must:
 - The enclosure should provide different size, texture, and thickness of perches
 - Perches should be at different heights within the enclosure
 - Heat should be provided in multiple sites of the enclosure to prevent competition and aggression
 - Heat lamps and artificial lights should allow a natural photoperiod of at least 10-12hrs of light and 12-14 hrs of darkness
 - If not expose to sunlight, ultraviolet lighting should be provided

Species: Sulfur Crested Cockatoo Date: 12/07/2023

- Provide sufficient hiding places to prevent competition and aggression
- Enclosure should be made of non-galvanized metal
- The dimensions of the enclosure must be enough to allow ALL individuals to fly and have sufficient exercise
- 6. The custodian must provide each animal with the opportunity for the animal to move sufficiently to maintain normal muscle tone and mass for the age, species, size, and condition of the animal. Specifically, within three days, the custodian must:
 - Foraging and enrichment elements should be sufficient to allow all individuals to interact with them
 - Toys, foraging, and enrichment elements should be distributed at different heights and locations within the enclosure
- 7. The custodian must, in general, practice good animal husbandry in the handling, production, management, confinement, protection, transportation, and treatment of each animal in a manner that is appropriate for the age, species, condition, size, and type of the animal. Specifically, within one day, the custodian must:
 - Have an enrichment program
 - Provide the enclosure with enough ventilation and airflow to prevent the accumulation of ammonia
 - Clean daily feces and food residues from the enclosure
 - Prevent any sharp surfaces, materials, or exposed wires to prevent injuries
 - Provide bathing stations
 - Have a double door system to prevent escapes
 - Have a pest control program that will prevent rodents and wild birds having direct contact with the animals

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should

Species: Sulfur Crested Cockatoo

Recommending Expert/Veterinarian

Date: 12/07/2023

be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

	The sport
	Name: Ernesto Dominguez, DVM,
DACV	PM
	Title: Veterinarian
	Primary Custodian(s)
	Name:
	Title:
	Name:
	Title:

Species: Tri-colored squirrels Date: 12/07/2023

ACTION PLAN: NATURAL BRIDGE ZOO 5784 S Lee Hwy, Natural Bridge, VA 24578

After examining the above-named species of animal kept at Natural Bridge Zoo, I have determined that at least some of the individuals are not currently receiving adequate care and the following actions must be taken and maintained to bring their condition to an acceptable level. Whenever a time frame is referenced, it is calculated by counting calendar days from the date written above.

- 1. The custodian shall ensure that clean, fresh, potable water is available in sufficient volume, a drinkable temperature, and accessible to all animals at suitable intervals to maintain normal hydration for the age, species, condition, size, and type of the animals. Specifically, within one day, the custodian must:
 - Ensure that ALL squirrels have access to water at ALL times
- 2. The custodian shall provide all animals with access to clean, safe shelter suitable for their species, age, condition, size, and type that also protects each animal from rain, sleet, snow, hail, direct sunlight, impairment of health, and the adverse effects of heat or cold. The shelter must be properly shaded and not readily conduct heat. It must have a windbreak at its entrance and bedding sufficient to protect the animal from cold and promote retention of body heat. Specifically, within seven days, the custodian must:
 - Keep an environmental humidity between 60-80%

This action plan has been provided to the primary custodian for these animals. Failure to follow this plan or any written plan provided by a veterinarian utilized by the custodian should be viewed as a willful act. Animal Control Officers should closely monitor Natural Bridge Zoo to ensure compliance with these requirements and the custodian is hereby notified that further action may be taken against him if these improvements are not made promptly.

Recommending Expert/Veterinarian

Species: Tri-colored squirrels	Date: 12/07/2023
	Name: Ernesto Dominguez, DVM, DACVPM
	Title: Veterinarian
	Primary Custodian(s)
	Name: Title:
	Name:

Title: